



# ANNUAL REPORT

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# 2020

**Teamit Research**  
[www.teamitresearch.com](http://www.teamitresearch.com)

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# LETTER FROM THE CEO

2020 will go down in history as the year that placed biomedical research in the spotlight like never before, due to the COVID-19 outbreak. This global health emergency has incited extraordinary levels of collaboration amongst a multiplicity of partners worldwide sending a powerful message to the world: together we can go further, faster. Research institutions, pharmaceutical companies, international organisations, regulators, or governments have worked hand in hand to advance on a swift response to the current pandemic. It is only to hope that this collective effort will set a powerful precedent that will reinforce the paradigm of public private alliances as a means of fostering innovative health research, essential for responding to global challenges in the future. Our vision of "Partnerships for Better Health Research" supports this approach.

At an internal level, 2020 has seen major events: Teamit birth, the company joining the Barcelona Health Hub (BHH) and a significant increase in our operational capacity and workforce. Last spring, we became members of the BHH, an association created to foster synergies and innovation in digital health which integrates a large pool of leading organisations from the private and public sector. To continue delivering excellence in our expanding portfolio of projects and services, our team of professionals has grown considerably from the initial 6 to the 12 members we are now. We have engaged new talent and expertise in biomedical research, pharmacovigilance, project management, communication and sustainability. To accommodate our growing team, in July we opened our offices in the stunning Art Nouveau site of Sant Pau, declared UNESCO World Heritage in 1997.

During 2020, we have been involved in the development of new research proposals, together with the configuration of international consortia in large multi-disciplinary projects and initiatives across Europe. Furthermore, autumn saw the kick-off of H2O and PREMIER, two new IMI funded projects in which Teamit participates bringing in its expertise in project and risk management, governance, sustainability, and communication.

The EU-ADR Alliance, of which Teamit is a member, has made a qualitative leap forward with the start of two post-authorisation studies, managed by our Partnerships team. Furthermore, we have reached an agreement with VAC4EU to support their activity on vaccine monitoring in Europe.

Finally, we have developed our strategic plan, reinforced our internal procedures and adopted innovative tools to deliver first rate operational strategies.

This next year will see the implementation of Horizon Europe, EU's Research and Innovation framework program. We will strive to further enhance our operational capacity and expertise to reinforce existing and future alliances in life-sciences research, as active members of the European Research Ecosystem. No matter the challenges that lay head, we are more determined than ever in our endeavour to support better health research through collaborative international partnerships with an excellence focused approach.



**EVA MOLERO**  
FOUNDER & CEO

# ABOUT TEAMIT



## OUR VISION

Partnerships for better Health Research.

## OUR MISSION

We aim to improve health outcomes by supporting the advancement of life sciences research.

To fulfill our mission, we help innovative biomedical initiatives built upon multi-stakeholder, collaborative, international partnerships across Europe and worldwide.

We create value by building a strong operational strategy and supporting investigation and innovation through excellence in international research project management, risk management, project governance, communication, knowledge transfer and sustainability.

## BUILDING PUBLIC-PRIVATE PARTNERSHIPS

As an independent partner, we work closely with public and private entities which participate in biomedical research, including research institutes, universities, hospitals, pharmaceutical companies, patient organisations, governmental agencies, etc. Together with key managerial responsibilities, our role also entails bridging any differences that may occur in public-private partnerships by bringing in best practices and knowledge management gained by Teamit professionals in handling European projects for more than 20 years.

We bring our research management expertise to achieve efficiency and excellence in public-private research initiatives. We operate in the European Research Ecosystem, participating in initiatives which tackle important global health challenges.

## OUR ADDED VALUE

- Ability to work strategically with scientists to transform a project idea into an actionable project.
- Expertise in managing large consortia of varied stakeholders (public and private) working jointly to achieve project goals.
- Service-oriented culture that promotes flexibility and adaptation to the project needs.
- Commitment to the project success.
- True collaboration and co-creation spirit.
- High quality in every step of the work carried out.
- Deep knowledge of rules and regulations of European-funded projects.

## FIELDS OF ACTIVITY

Besides actively participating in biomedical research initiatives financed by the European Commission, we are involved in:

- Preparing competitive proposals and helping configurate international consortia.
- Training in project management of European projects.
- Managing the EU-ADR Alliance, a network of European centers that carry out multi-country observational studies (drug safety, drug utilisation studies, etc) commissioned by pharmaceutical companies and regulators.
- Managing EMA scientific advice for academic researchers.

# OUR SERVICES



## MANAGEMENT OF PROJECT LIFECYCLE

**We contribute to grow an innovative research idea and turn it into a successful project even beyond its lifespan.**

We participate in the conception, launch, implementation, and sustainability of multi-stakeholder projects, mainly linked to information technology and biomedical research, including drug design and development and post-marketing surveillance. Our expertise focuses on:

- Identification of calls for innovation and research initiatives in Europe.
- Development of strong and competitive project proposals.
- Build-up of Consortia and establishment of partnership alliances.
- Explore and secure adequate funding through public grants and in-kind contributions.
- Set up and management of the project and consortium governance.
- Efficient project implementation in pursue of its objectives and goals.
- Final reporting and closure of the project.
- Planning of the post-project phase: sustainability and exploitation of results.



## KNOWLEDGE MANAGEMENT

**We make knowledge flow within international multi-stakeholder partnerships so that we can all learn, share and operate more efficiently.**

Through our experience, we turn information into knowledge. We ensure that critical knowledge is properly identified, created (or acquired), reviewed, shared and used in a smart and efficient way across all project components. Besides internal expertise, we bring tested and trusted tools and processes to turn knowledge management into a real asset.



## COMMUNICATION AND DISSEMINATION

**We help disseminate relevant results for the advancement of science and communicate innovation, value, and positive change for society**

We participate in biomedical research initiatives which are innovative and transformational. They often imply deep changes which affect not only scientific, clinical, or patient communities, but also health authorities, policy makers, governments, industry, and society as a whole. Communicating the relevance and impact of each initiative and disseminating its results are key to ensure the endorsement and adoption of novel frameworks.

# OUR SERVICES



## SUSTAINABILITY

**We work closely with our partners to make sure that the achieved impact outlives the project itself once the funding period is over.**

Far-reaching transformational projects need to plan well ahead its future sustainability. Thus, we assist partners to establish ongoing dialogue with existing and potential stakeholders and end-users during the project. We also engage in business planning and exploitation of results for commercial purposes or in public policymaking to help turn the results into actual policies.



## TRAINING AND EDUCATION

**We promote continuous learning and offer research and project management training courses.**

Knowledge and experience-based training courses addressed to researchers and managers working in European projects have a direct impact in the overall performance of the organisation. We share our expertise and practical knowledge through a variety of courses which also touch on tested project management methods and techniques.



## MANAGEMENT OF EMA PROCEDURES

**We support academia in EMA's procedures and deal with managerial aspects related to applications.**

We advise academic bodies on the different European Medicines Agency (EMA) procedures. As a registered SME, we also lead the management aspects of different procedures and applications submitted to EMA including the administrative activities and meetings with the Agency representatives.

*"All that I saw and learned was a new delight to me"*

**MARIE CURIE**

# A GROWING PORTFOLIO

## PROJECTS



## PARTNERSHIPS



## OTHER SERVICES



### TRAINING ACTIVITIES



### PROPOSALS DEVELOPMENT

# PROJECTS

We participate in several projects funded by the Innovative Medicines Initiatives (IMI), the world's biggest public-private partnership in life sciences, backed by the European Union and the European Federation of Pharmaceutical Industries and Associations (EFPIA).



## **RE**spiratory **S**yncytial virus **C**onsortium in **EU**rope

Budget: €25M (IMI funding programme)

Duration: 2017-2021

Participants: 19 partners

Coordinator: University of Edinburgh

Website: [resc-eu.org](http://resc-eu.org)

As partners of RESCEU, we are involved in the fight against RSV, a disease that affects 33 million children yearly and causes 118,000 deaths and for which there is no specific treatment yet. Currently, most drug development efforts are directed to prevention and immunisation.

The RESCEU project is developing robust evidence on RSV disease burden and economic impact; create a sustainable Europe-wide multidisciplinary, multi-stakeholder community from academia, public health, scientific societies, patient organisations, regulatory agencies and industry; and provide infrastructure to perform future pivotal trials for RSV vaccines and therapeutics.



## **EU** Patient **C**entric Clinic**A**I **T**rial **P**latforms

Budget: €29M (IMI funding programme)

Duration: 2019-2023

Participants: 37 partners

Coordinator: Vall d'Hebron Research Institute (VHIR)

Website: [www.eu-pearl.eu](http://www.eu-pearl.eu)

TEAMIT participates in EU-PEARL, a project that is shaping the future of clinical trials, by promoting a new paradigm of collaborative platform trials, where patients play a bigger part in trial designs and outcomes. This innovative approach has the potential to increase patients' opportunities to gain speedier access to more effective and personalized techniques and treatments.

EU-PEARL is developing this new framework of platform trials to bring more efficiency and speed to the drug development process.

# PROJECTS



## Health Outcomes Observatory

Budget: € 20.4M (IMI funding programme)

Duration: 2020-2025

Participants: 23 partners

Coordinator: Medizinische Universität Wien

Website: [www.health-outcomes-observatory.eu](http://www.health-outcomes-observatory.eu)

We are involved in the design of the Health data infrastructure of the future through the H2O project. This IMI funded initiative will amplify the patient voice to improve health care outcomes.

H2O is set to give European patients a bigger and more influential voice in their own individual health care decisions and treatments and, at the same time, promote a value-based approach in health care systems to ensure their sustainability by helping them provide the best, most efficient care to all patients.



## Prioritisation and Risk Evaluation of Medicines in the Environment

Budget: €9M (IMI funding programme)

Participants: 25 partners

Coordinator: Radboud University Nijmegen

Website: [www.imi-premier.eu](http://www.imi-premier.eu)

Through PREMIER, TEAMIT contributes to a sustainable future by minimising the environmental impact of medicines.

PREMIER aims to deliver a novel assessment system for characterising the environmental risks of (active pharmaceutical ingredients) APIs. This system is being designed to screen and prioritise legacy APIs for tailored environmental assessment; identify potential environmental hazards associated with APIs in development; and to make the available environmental data more accessible for all stakeholders.



## Patients Active in Research And Dialogues for an Improved Generation of Medicines.

Budget: €9.1M (IMI funding programme)

Duration: 2018-2020

Participants: 35 partners

Coordinator: Forum European Des Patients (EPF)

Web: [imi-paradigm.eu](http://imi-paradigm.eu)

At TEAMIT, we have contributed to build a framework that enables structured, effective, meaningful, ethical, innovative, and sustainable patient engagement and demonstrates the 'return on the engagement' for all players.

# PARTNERSHIPS



The EU-ADR Alliance represents an unprecedented collaboration framework to run a wide variety of studies based on a multi-database approach to answer pharmacoepidemiological and drug safety questions. At the EU-ADR Alliance, we use routinely collected data extracted from multiple European privately and publicly owned Electronic Healthcare Records (EHR) databases. Our databases include about 20 million of active population, enabling us to access to broad range of data including paediatric.

Our Alliance provides a unique partnership of expertise, combined with a solid governance structure, and tested working methods. This allows us to run centralised studies and produce clinically meaningful results, thus generating valid and reliable evidence. Our team is made up of epidemiologists, physicians with active practice, pharmacists, biomedical scientists, statisticians, medical scientific advisers, data scientists and project managers. The studies are performed in a collaborative and federated manner at the request of external organisations to run multinational databases studies.

**Two new studies have begun in 2020.**

The EU-ADR Alliance is an open and flexible federation of organisations based on the following principles:

- Non-competitive network of federated databases professionally managed by an Honest Broker to ensure the highest standards from the study request to the study completion.
- Scientific independence
- Study-centric approach to extend healthcare knowledge and advance innovation.
- Liaison with regulatory authorities, pharmaceutical companies, public-private partnerships .
- Longstanding collaboration track record.



We follow the The European Network of Centres for Pharmacoepidemiology and Pharmacovigilance (ENCePP®) guide on methodological standards and Code of Conduct. This network coordinated by the European Medicines Agency (EMA) brings together public institutions and contract research organisations (CRO) who wish to investigate the safety of medicines, the benefits and risks of medicines, disease epidemiology and drug utilisation.

The ENCePP Code of Conduct establishes a set of rules and principles for pharmacoepidemiology and pharmacovigilance studies to promote transparency and scientific independence throughout the research process.



# PARTNERSHIPS



Vaccine monitoring Collaboration for Europe

VAC4EU (Vaccine monitoring Collaboration for Europe) is the sustainability solution of the ADVANCE project which was funded by the Innovative Medicines Initiative from October 2013- March 2019. VAC4EU implements the ADVANCE vision, system and blueprint and enables robust and timely evidence-generation on the effects of vaccines in a collaborative manner in Europe for use by citizens, health care professionals, public health organisations and regulatory agencies. VAC4EU is a multi-stakeholder international association with a study network to run studies and an open community for scientific debate. Research and public health organizations can join VAC4EU as member. **Teamit is supporting the business development of this network.**

## VAC4EU

- is a not-for profit international association, with institutional memberships (study network)
- provides access to a well characterised public study network, which can provide data access and perform studies for different internal and external requesters such as vaccine manufacturers, European Commission, regulators, public health institutes.
- has an independent scientific and audit committee, and strategic advisory board for advise.
- will maintain a community which is an open forum for scientific discussions and methods development

The Vision of VAC4EU is best real-world evidence on vaccine coverage, benefits and risks in Europe to support public health and decision making. The overall mission of VAC4EU is to enable, coordinate and accelerate the generation of best actionable evidence and expertise on vaccine coverage, benefits, and risks.



# A GROWING TEAM

to continue delivering excellence in our expanding portfolio of projects and services



**Eva Molero**  
*Founder & CEO*

Eva has worked as project manager of the European Projects Coordination Office (EPCO) at Fundació IMIM. She was the founder and CEO during 12 years of Synapse Research Management Partners, a project management company created in 2008 specialising in the management of IMI projects.

Besides the general project management aspects, her participation in European projects has focused on legal matters, governance, intellectual property rights and communication and sustainability aspects. She has participated in several initiatives to commercialize results from research projects, including the creation of alliances and spin-outs.



**Nuria Machín**  
*Head of Projects*

Núria's career in European Funding project management has been based predominantly in the United Kingdom, where she has worked in European and International funding for over 20 years. Núria has been involved in both pre-and post-award stages, including identification of calls, project management, monitoring, evaluation and scientific contribution in RDI European projects in the field of Health, ICT and Social Sciences.

Her research interest lies in the area of Mental Health and she is currently undertaking a M.Sc. in Clinical Trials at the London School of Hygiene and Tropical Medicine.



**Elisa Ferrer**  
*Head of Partnerships*

Elisa has over 20 years of experience in the biomedical sector. Before joining Teamit, Elisa further developed her career at an European umbrella patient organisation supporting the engagement of patients in decision-making processes along the medicines life cycle. During that time, she also led the organisation's activities in an IMI-funded project.

She joined Teamit in 2020 to manage the EU-ADR Alliance studies and coordinate network activities, as well as to provide support to ongoing projects.

# A GROWING TEAM



**Martina Spadetto**  
*Head of Management*

Martina has more than 8 years' experience in different industry sectors where she first worked as an executive assistant and later as manager. Currently, As Head of Management at Teamit Research she specialises in reporting aspects of H2020/IMI projects and proposal preparation phases. Martina has gained experience by participating in the projects ADVANCE, RESCEU, PARADIGM and the proposals H20 and PREMIER.



**Gisela Pairó**  
*Head of Communication*

Gisela is a journalist, specialised in Corporate Communications and Public Affairs. She has written for local and national newspapers -La Vanguardia amongst others- before working in the Marketing and Finance Departments of the multinational company Kimberly-Clark in the UK implementing cross-national projects and ERPs (SAP) in EMEA countries. Over the last decade, she has worked as a Corporate Communication Consultant advising start-ups and consolidated companies in the pharmaceutical, consumer goods and real state sectors. Gisela joined Teamit Research to drive communication and dissemination excellence in every project.



**Saskia Pelzer**  
*Project Manager*

Saskia started her career working as a research assistant at the department of political sociology and the department of economic and social geography at the European University Viadrina. Saskia has been managing various research projects as Project Manager primarily, but not exclusively, in the private sector with various topics in the field of healthcare, politics, business, environment and marketing for clients such as PwC, Bayer, GfK. She also has a broad experience in designing research studies and questionnaires, managing and evaluating data and writing reports thereof. Saskia is Project Manager for the IMI 2 JU funded project EU-PEARL.

# A GROWING TEAM



**Berta Español**  
*Project Manager*

Berta initially developed her career in the field of commercial Law. She has participated as a researcher of Legal Atlas, a platform of legal intelligence where she was responsible for editing legal content for multiple topics including health or environment. She is involved in all management-related tasks in different IMI Projects and in the activities of project proposals preparation.



**Maica Llaveró**  
*Project Manager*

Maica spent 6 years working as a researcher in The Roslin Institute (Edinburgh, UK), first as a PhD candidate and secondly as a postdoctoral research fellow. Her research focused on the discovery of potential drug targets and biomarkers for neurodegenerative diseases.

In 2018 Maica moved her career towards innovation management for the private sector and worked for 2 years as a consultant in London City. She assisted UK companies (mainly SME and start-ups) in obtaining innovation funding via public grants and R&D tax claims. She developed experience working with the biotech, med-tech, AI and software sectors. Further to this, she led the project management activities and client portfolio of the Innovation team.



**Gianmarco Di  
Mauro**  
*Project Manager*

Gianmarco has gained extensive experience in biomedical research working both in academia and the pharmaceutical industry. He started his career as a research assistant in neuropharmacology at Eli Lilly and Co. in the UK. He then moved to the Telethon Institute of Genetics and Medicine (TIGEM) in Italy to develop novel molecular therapies to treat brain pathology caused by rare genetic disorders. In 2019, Gianmarco completed his PhD training at the Institute for Research in Biomedicine (IRB) in Barcelona. Beyond scientific research, Gianmarco acquired progressive experience in the implementation, administration, and management of different projects regarding science and society, scientific innovation, and excellent science.

Gianmarco joined Teamit Research as a Project Manager for VAC4EU.

# A GROWING TEAM



**Berta Gumí**  
*Project Manager*

Berta completed her doctorate in the field of membrane biophysics at the Bioengineering Institute of Catalonia (Barcelona, Spain) and as a PhD visitor at the ESRF, the European Synchrotron Radiation Facility (Grenoble, Spain). She then conducted postdoctoral research at ICMS, where she focused on the synthesis, characterization, and assembly of colloidal systems. Most of her work has been presented in various conferences and published in peer-reviewed journals. During her time as a researcher, Berta participated in different projects in collaboration with both national and international institutions. Berta is mainly involved in the management of the EU-PEARL project, as well as supporting communication tasks.



**Marta Álvarez**  
*Project Manager  
Assistant*

Marta has developed her career in different administration departments, always in international environments. She first worked as a Training Consultant in the Human Resources department of a large IT company. Marta also gained experience as a Financial Assistant and Administrative Support until she joined the world's leading tax-free management company in 2017. There, she took on all administrative task for the country (Spain) and was the link with the Vienna headquarters. During her career, Marta has acquired progressive experience in finance, administration, and employee relations.

She joined Teamit to provide daily support to Project Managers.



**Ivan Kow**  
*Strategic Planning and  
Quality Process Consultant*

Ivan is an MBA candidate at ESADE Business School, with previous experience across various roles in the start-up world. He has worked as an Application Developer, Country Manager and Head of Product in a venture builder based out of Hong Kong, creating several successful ventures and multiple million user web and mobile applications. Prior to joining, he worked as the lead Product Manager in a health-tech start-up in Singapore where he helped establish and guide the product team, streamline operations and led key projects to increase patient satisfaction and outcomes. Ivan is currently consulting on Strategic Planning and Quality Process improvement at Teamit.

# A GROWING TEAM



**Saira Ramasastry**  
*Sustainability Expert*

Saira Ramasastry, managing partner of Life Sciences Advisory, is a seasoned life sciences industry insider with over 20 years experience successfully building companies as an advisor, board member and operational executive. Ms. Ramasastry serves on the industry advisory board of the Michael J Fox Foundation for Parkinson's Research, as co-head of business and sustainability for the European Prevention of Alzheimer's Dementia (EPAD) consortium and formerly as a special advisor for the G8 health initiatives. She also serves on the board of directors of several public and private companies.

Ms. Ramasastry holds a B.A. in Economics with Honors and Distinction from Stanford University and has advanced degrees in Management Science & Engineering from Stanford University and Management Studies from the University of Cambridge. Saira is a Health Innovator Fellow of the Aspen Institute and a member of the Aspen Global Leadership Network.



*"If you want to go fast, go alone; but if you want to go far, go together."*

**AFRICAN PROVERB**

# CONSOLIDATING THE ORGANISATION

Teamit is a young company, although its staff is well experienced in projects and partnerships management and many were already working together. In 2020, we have created the Teamit Research brand with a unique corporate image and developed our communication strategy to gain visibility and reinforce our reputation. The year ended with the launch of the company's website.

On a strategic level, we have joined the Barcelona Health Hub, an association created to foster synergies and innovation in digital health that integrates a large pool of leading organisations from the private and public sectors. Universities, research centers, hospitals and other health institutions, companies from the pharmaceutical, technological and insurance sectors, digital health start-ups and investors conform the BHH network.

Besides becoming member of the BHH, Teamit has also opened its new offices in the stunning Art Nouveau site of Sant Pau, declared UNESCO World Heritage in 1997. This masterpiece, which was built to host the Hospital of Sant Pau i les Santes Creus, is made up of 20 pavilions richly decorated and surrounded by pleasant gardens. In 2009, the hospital moved to a newly built complex and the old pavilions were restored and are now home to organisations committed to innovation in the health sector. Being able to work from such a fetching, peaceful and central location is a plus and we hope to soon welcome many of our partners and consortia on site.

Importantly, and in collaboration with an ESADE business school programme, we have undergone a deep strategic planning exercise and we have strengthened the company's quality framework to streamline our operations.

We have reviewed and improved our IT system to function better internally, but also to offer an improved service and experience to all our project participants.

This has included, quite evidently, the adoption of tools and best practices for remote working and collaboration and the successful running of several online consortium meetings with more than 100 attendees. The team has kept united and in close contact despite the challenging times and the lockdowns experienced during the year.

Finally, Teamit has given several in-house trainings on management of research projects during 2020.

2021 will be an energizing year full of new opportunities and challenges that will keep us committed to fulfill our vision.



# teamit

RESEARCH



*“Nothing in life is to be feared, it is only to be understood.  
Now is the time to understand more, so that we may fear less.”*  
**MARIE CURIE**

