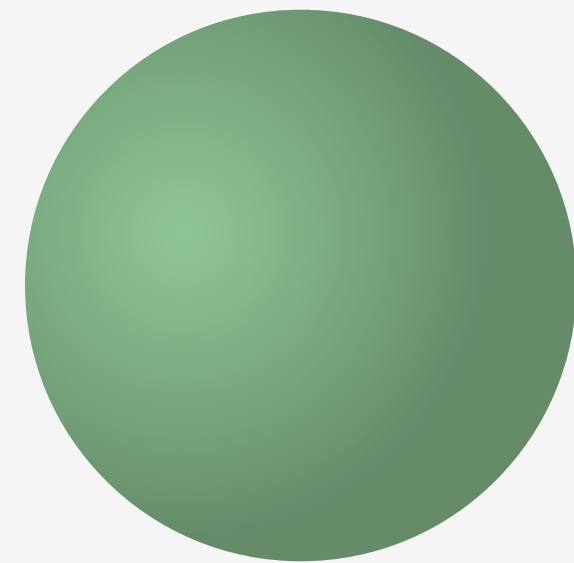




STRATEGIC PLAN 2026–2029

Building a smarter, more robust and impactful organisation





STRATEGIC PLAN 2026–2029



“This Strategic Plan is both a roadmap and a shared commitment. It expresses where Teamit is heading, how we intend to get there, and the principles that guide us along the way.”

Eva Molero, Teamit's CEO

Building a smarter, more robust and impactful organisation

Teamit is a research management organisation dedicated to advancing collaborative health research and innovation by connecting science, policy, and society to pave the way towards a healthier future.

We work alongside researchers, institutions, patient organisations, industry, and public bodies to turn scientific knowledge into meaningful impact. Our strength lies in combining strategic thinking, strong management skills, scientific expertise, and a deep understanding of the European Research and Innovation (R&I) ecosystem.

Over its first five years, Teamit has experienced steady growth. This initial phase of development has allowed us to consolidate our expertise, expand our portfolio of services, and build strong, trust-based collaborations across Europe. As we enter a new phase of maturity, we felt it was the right moment to pause, listen, and reflect. This reflection has been informed not only by internal dialogue, but also by the valuable feedback and perspectives of some of our trusted collaborators and partners. The result of this collective effort is the **Strategic Plan 2026-2029** presented here.

This plan sets out Teamit's vision and priorities for the next period. It reflects our commitment to enrich our collective capacity as an organisation while staying true to our core values: teamwork, excellence, integrity, positive attitude and foresight mindset.

In a context marked by rapid global scientific advances, the European challenge of economic competitiveness, increasing societal expectations, and complex regulatory and funding landscapes, this plan provides a clear and coherent framework to guide our actions and commitments over the coming years.





WHAT DRIVES US

Vision

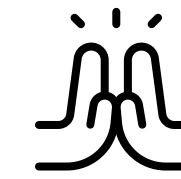
Empowering collaborative research
and innovation for a healthier future

Mission

We are a research management
organisation, building strong
multi-stakeholder partnerships
and providing transversal
expertise to generate impact
in the health ecosystem

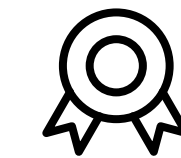
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Values



TEAMWORK

Guided by a shared purpose, we bring together
the experience and expertise of Teamit and its partners
to stimulate collaboration for game-changing outcomes



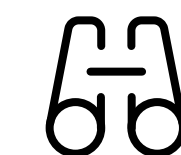
EXCELLENCE

Striving constantly for the highest quality, we bridge the gap
between research idea and execution for maximum impact



POSITIVE ATTITUDE

We enjoy transforming challenges into opportunities,
looking optimistically to a horizon of new possibilities



FORESIGHT

Through innovation, talent and perseverance, we think ahead
and explore viable paths that pave the way for success



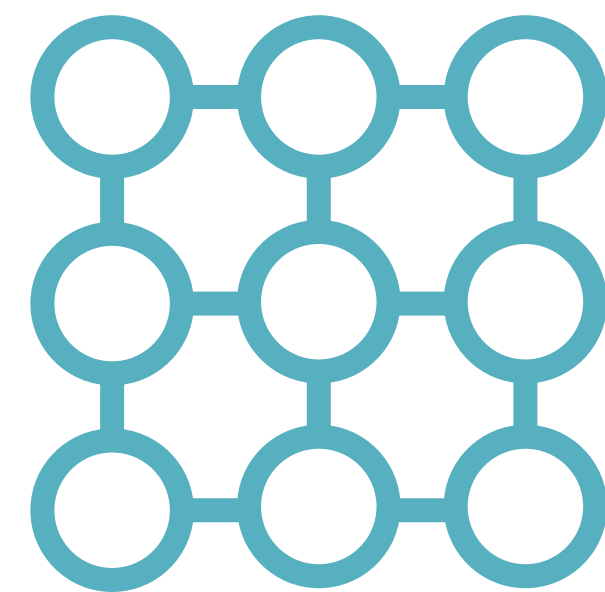
INTEGRITY

At the heart of all our actions, we uphold core values
based on ethical principles and transparency to align what
we say with what we do



PILLARS OF THE 2026–2029 STRATEGIC PLAN

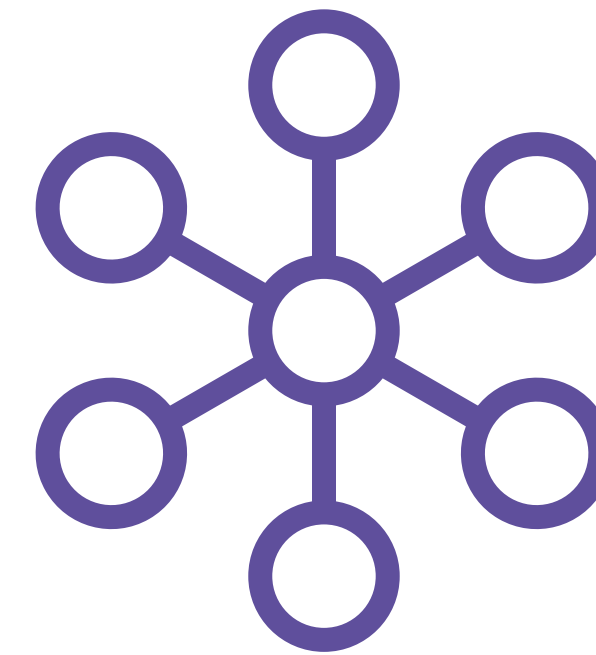
Organised around three core pillars, this plan outlines how Teamit will consolidate its foundations, expand its services, and strengthen its positioning within the wider research and innovation ecosystem.



WHO WE ARE

The Organisation

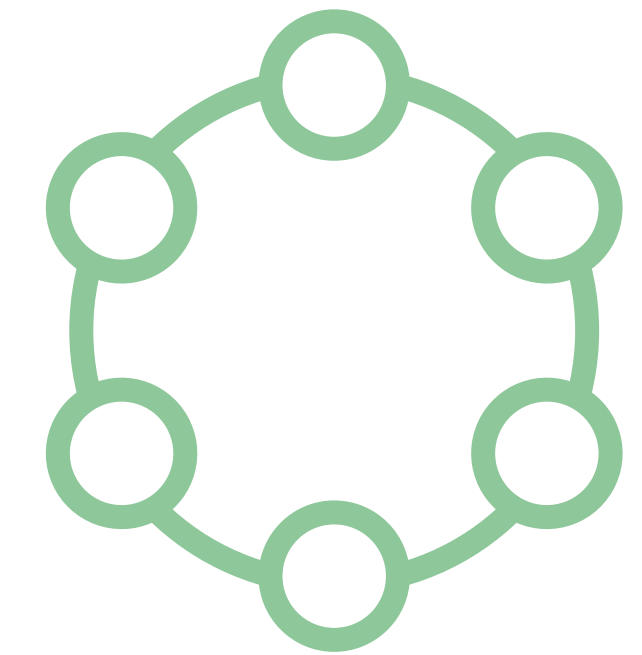
The Organisation pillar aims to consolidate a robust, agile, and future-ready structure. This includes strengthening governance, investing in people and skills, improving internal processes, and advancing digital transformation. By doing so, we seek to create an enabling environment that fosters learning, innovation, and collective intelligence, ensuring long-term sustainability and scalability.



WHAT WE DO

The Services

The Services pillar reflects our ambition to continuously adapt to emerging needs in health research and innovation. Building on our consolidated expertise in project and scientific management, communication, dissemination and health data research, we will further develop existing services while exploring new areas aligned with scientific, technological, and societal trends. Quality, strategic relevance, and impact are central to this evolution, guiding how we design, deliver, and assess our contributions.

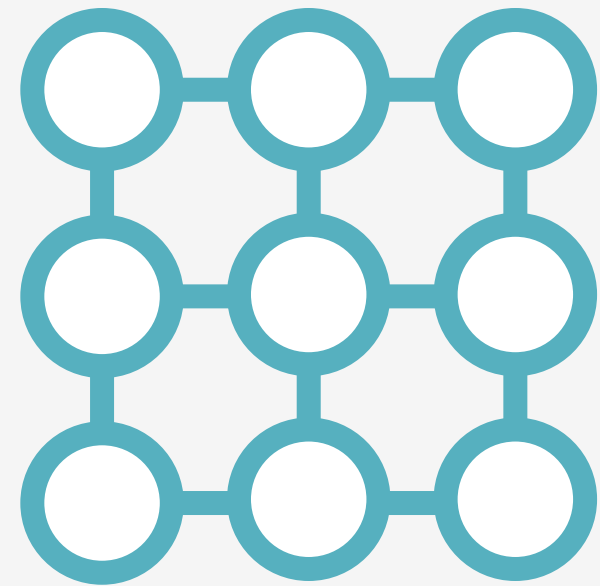


WITH WHOM

The Ecosystem

The Ecosystem pillar emphasises Teamit's commitment to collaboration and engagement. We aim to strengthen strategic alliances, increase the visibility of our work, and actively contribute to shaping discussions and policies in the health Research, Development and Innovation (R&D&I) landscape. By positioning Teamit as a trusted knowledge partner and thought leader, we seek to amplify our impact beyond individual projects and contribute to systemic change.

**Building a smarter, more robust
and impactful organisation**



The Organisation

Governance and organisational model

Adapt the organisational chart to the new requirements of the Strategic Plan

Establish a Strategic Advisory Board

Structure collaborative relationships with strategic providers for service delivery

People

Foster professional development

Promote a working environment based on Teamit's values

Processes

Define performance indicators and monitor them

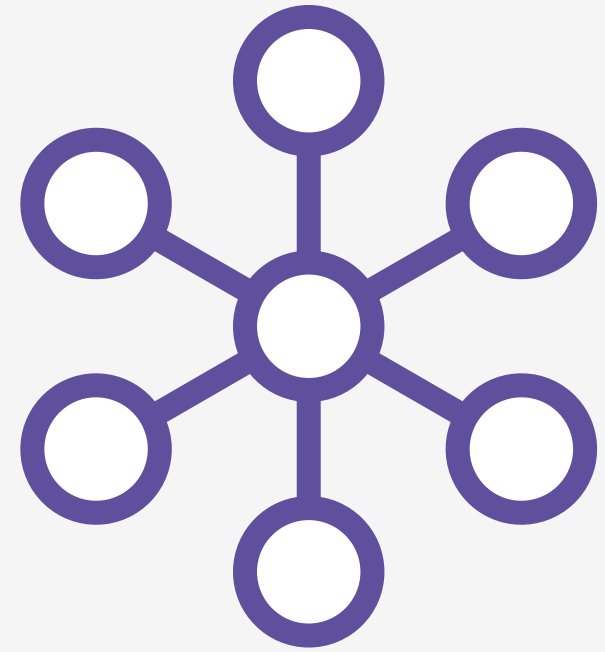
Develop and make key policies and processes visible

Facilitate knowledge transfer and encourage creativity and innovation

Digital transformation

Advance the digital transformation of the organisation

Make effective and responsible use of AI tools



The Services

Consolidation and expansion of services

Perform business intelligence activities

Consolidate, expand, and evaluate existing services

Identify, evaluate, and implement new services in our portfolio

Define strategic corporate activities focused on emerging scientific challenges

Identify emerging scientific challenges and establish prioritisation criteria

Design and implement initiatives for strategic positioning
and ecosystem engagement

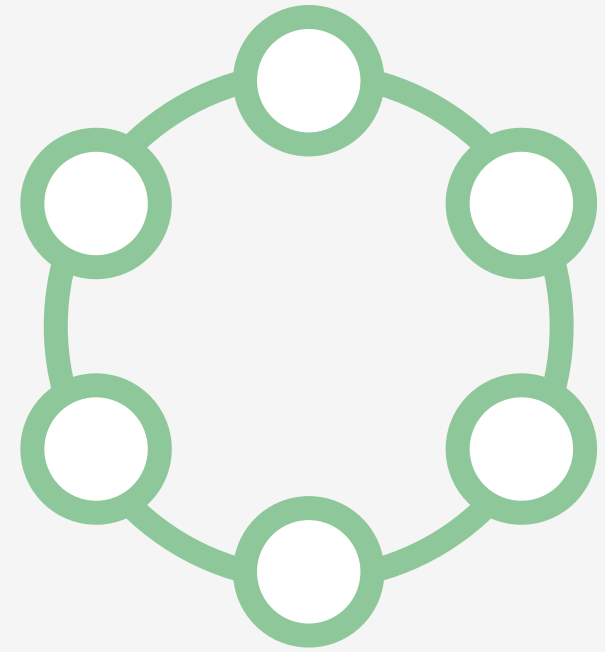
Explore new funding opportunities

Develop a time-phased and prioritised roadmap of funding opportunities

Advance the quality culture

Design a system of quality indicators for our services

Promote internal projects focused on continuous improvement



WITH WHOM

The Ecosystem

Position Teamit as a Key Opinion Leader in the Health R&D&I ecosystem

Produce content that reflects our consolidated areas of expertise

Participate in international fora

Establish institutional partnerships

Design and formalise agreements and collaboration frameworks
with key strategic institutions

Make Teamit's value visible in our social environment

Develop a corporate brand strategy supporting
recognition and visibility in the ecosystem



During 2026–2029, we will translate this plan into annual priorities, monitor progress through clear indicators, and use what we learn to continuously improve how we work and the impact we create together with our partners.

TOGETHER, WE TURN SCIENCE INTO HEALTH IMPACT

teamitresearch.com

Visit our website to stay up-to-date
and get in touch to explore collaboration opportunities